UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

May 9, 2024 Date of Report (date of earliest event reported)

SHIFT4 PAYMENTS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-39313 (Commission File Number) 3501 Corporate Pkwy 84-3676340 (I.R.S. Employer Identification Number)

3501 Corporate Pkwy Center Valley, PA 18034

(Address of principal executive offices) (Zip Code)

(888) 276-2108

(Registrant's telephone number, including area code)

N/A

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Class A common stock, par value \$0.0001	FOUR	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 12b-2 of the Exchange Act.

Emerging growth company □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 2.02 - Results of Operations and Financial Condition.

On May 9, 2024, Shift4 Payments, Inc. (the "Company") announced its financial results for the quarter ended March 31, 2024. The full text of the press release issued in connection with the announcement is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

The information contained in Item 2.02 of this Current Report on Form 8-K (including Exhibit 99.1 attached hereto) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as expressly provided by specific reference in such a filing.

Item 8.01 - Other Events.

On May 8, 2024, the Board of Directors (the "Board") of the Company approved a new stock repurchase program, effective immediately. The stock repurchase program authorizes the Company to repurchase up to \$500.0 million of the Company's Class A common stock, par value \$0.0001 ("Common Stock") and will expire on December 31, 2025, subject to the terms of the program, market conditions, contractual restrictions and other factors.

Repurchases under the program may be made in the open market, in privately negotiated transactions or otherwise, with the amount and timing of repurchases depending on market conditions and corporate needs, subject to the terms of the program. Open market repurchases will be structured to occur within the pricing and volume requirements of Rule 10b-18 under the Exchange Act. The Company may also, from time to time, enter into Rule 10b5-1 trading arrangements under the Exchange Act to facilitate repurchases of its shares of Common Stock under this authorization.

This program does not obligate the Company to acquire any particular amount of Common Stock. The program replaces any and all prior repurchase programs, and the program may be extended, modified, suspended or discontinued at any time at the Board's discretion.

Forward-Looking Statements

Except for historical information, all of the statements, expectations, and assumptions contained in this Current Report on Form 8-K are forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995, including statements regarding the Company's stock repurchase program. Actual results may differ materially from those explicit or implicit in the forward-looking statements. Important factors that could cause actual results to differ materially include, but are not limited to: the fact that Common Stock repurchases may not be conducted in the timeframe or in the manner the Company expects, or at all, and the other risks, uncertainties, and other important factors disclosed in the Company's other filings with the Securities and Exchange Commission, copies of which are available free of charge on the Company's website at investors.shift4.com. The Company assumes no obligation and does not intend to update these forward-looking statements, except as required by law.

Item 9.01 - Financial Statements and Exhibits.

(d) The following exhibits are being filed herewith:

Exhibit No.	Description
99.1	Press Release issued on May 9, 2024
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 9, 2024

SHIFT4 PAYMENTS, INC.

By: /s/ Jordan Frankel

Name: Jordan Frankel

Title: Secretary, General Counsel and Executive Vice President, Legal, Risk and Compliance

FOXWQ RESORT + CASINO

MAJOR CASINO OPERATOR & DEAL ANNOUNCEMENT



Q1 2024 SHAREHOLDER LETTER

INVESTORS.SHIFT4.COM

Forward-Looking Statements

This letter contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Shift4 Payments, Inc. ("we," "our," the "Company," or "Shift4") intends such forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended. All statements contained in this letter, other than statements of historical fact, including, without limitation, statements relating to our position as a leader within our industry; our expectations regarding new customers, acquisitions and other transactions, including of our sales partners and their residual streams, and our ability to close said transactions on the timeline we expect or at all; our market growth and international expansion; our plans and agreements regarding future payment processing commitments; our expectations with respect to the economy; our stock price; and our anticipated financial performance, including our financing activities and our financial outlook for the remaining fiscal quarters in 2024 and future periods, are forward-looking statements. In some cases, you can identify forward-looking statements by terms such as "may," "will," "should," "expect, " plan," "anticipate," "could," "intend "target," "project," "contemplate," "believe," "estimate, "predict," "potential," or "continue" or the negative of intend, these terms or other similar expressions, though not all forward-looking statements can be identified by such terms or expressions.

We have based these forward-looking statements largely on our current expectations and projections about futu events and financial trends that we believe may affect our business, financial condition and results of operations. These forward-looking statements speak only as of the date of this letter. These statements are neither promises nor guarantees, but involve known and unknown risks, uncertainties and other important factors that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements, including, but not limited to, the following: the ubstantial and increasingly intense competition worldwide in the financial services, payments and payment technology dustries; potential changes in the competitive landscape, including disintermediation from other participants in the payments chain; the effect of global economic, political and other conditions on trends in consumer, business and government spending; fluctuations in inflation; our ability to anticipate and respond to changing industry trends and the needs and preferences of our merchants and consumers; our reliance on third-party vendors to provide products and services; risks associated with acquisitions; our inability to protect our IT systems and confidential information, as well as the IT systems of third parties we rely on, from continually evolving cybersecurity risks, security breaches and/or other technological risks; compliance with governmental regulation and other legal obligations, particularly related to privacy, data protection

and information security, marketing, cryptocurrency, and consumer protection laws across different markets where we conduct our business; our ability to continue to expand our share of the existing payment processing markets or expand into new markets; additional risks associated with our expansion into international operations, including compliance with and changes in foreign governmental policies, as well as exposure to foreign exchange rates; our ability to integrate and interoperate our services and products with a variety of operating systems, software, devices, and web bro our dependence, in part, on our merchant and software partner relationships and strategic partnerships with various institutions to operate and grow our business; and the significant influence Jared Isaacman, our CEO and founder, has over us, including control over decisions that require the approval of stockholders These and other important factors discussed under the caption "Risk Factors" in Part I, Item 1A. in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023, and our other filings with the Securities and Exchange Commission could cause actual results to differ materially from those indicated by the forward-looking statements made in this letter. Any such forward-looking statements represent management's estimates as of the date of this letter. While we may elect to update s forward-looking statements at some point in the future, we disclaim any obligation to do so, even if subseque events cause our views to change.

Non-GAAP Financial Measures and Key Performance Indicators

We use supplemental measures of our performance which are derived from our consolidated financial information but which are not presented in our consolidated financial statements prepared in accordance with U.S. generally accepted accounting principles ("GAAP"). These non-GAAP financial measures include: gross revenue less network fees, which includes interchange and adjustment fees; adjusted net income; adjusted net income per share; free cash flow; adjusted free cash flow; earnings before interest expense, interest income, income taxes, depreciation, and amortization ("EBITDA"); Adjusted EBITDA, Adjusted EBITDA conversion rate; and Adjusted EBITDA margin.

Gross revenue less network fees represents a key performance metric that management uses to measure changes in the mix and value derived from our customer base as we continue to execute our strategy to expand our reach to serve larger, complex merchants.

Adjusted net income represents net income adjusted for certain non-cash and other nonrecurring items that management believes are not indicative of ongoing operations, such as acquisition, restructuring and integration costs, revaluation of contingent liabilities, non-cash impairment of intangible assets, unrealized gain on investments in securities, change in TRA liability, equity-based compensation expense, and foreign exchange and other nonrecurring items.

Adjusted EBITDA is the primary financial performance measure used by management to evaluate its business and monitor results of operations. Adjusted EBITDA represents EBITDA further adjusted for certain noncash and other nonrecurring items that management believes are not indicative of ongoing operations. These adjustments include acquisition, restructuring and integration costs, revaluation of contingent liabilities, impairment of intangible assets, unrealized gains or losses on investments in securities, changes in TRA liability, equity-based compensation expense, and foreign exchange and other nonrecurring items. Free cash flow represents net cash provided by operating activities adjusted for non-discretionary capital expenditures. Adjusted EBITDA Margin represents Adjusted EBITDA divided by gross revenue less network fees.

Adjusted Free Cash Flow represents free cash flow further adjusted for certain transactions that are not indicative of future operating cash flows, including settlement activity (which represents the change in our settlement assets and liabilities), acquisition, restructuring and integration costs, the impact of timing of annual performance bonuses, other nonrecurring expenses, and nonrecurring strategic capital expenditures that are not indicative of ongoing activities. We believe Adjusted Free Cash Flow is useful to measure the funds generated in a given period that are available to invest in the business, to repurchase stock and to make strategic decisions.

The Adjusted EBITDA conversion rate is calculated as Adjusted Free Cash Flow divided by Adjusted EBITDA.

We use non-GAAP financial measures to supplement financial information presented on a GAAP basis. We believe that excluding certain items from our GAAP results allows management to better understand our consolidated financial performance from period to period and better project our future consolidated financial performance as forecasts are developed at a level of detail different from that used to prepare GAAP-based financial measures. Moreover, we believe these non-GAAP financial measures provide our stakeholders with useful information to help them evaluate our operating results by facilitating an enhanced understanding of our operating performance and enabling them to make more meaningful period to period comparisons. There are limitations to the use of the non-GAAP financial measures presented in this letter. Our non-GAAP financial measures of other companies. Other companies, including companies in our industry, may calculate non-GAAP financial measures differently than we do, limiting the usefulness of thos measures for comparative purposes. The non-GAAP financial measures are not meant to be considered as indicators of performance in isolation from or as a substitute for financial information prepared in accordance with GAAP, and should be read only in conjunction with financial information presented on a GAAP basis. Reconciliations each of EBITDA and Adjusted EBITDA, gross revenue less network fees, adjusted net income, adjusted net income per share, free cash flow and Adjusted Free Cash Flow to, in each case, its most directly comparable GAAP financial measure are presented in Annendiv = Financial Information.

For 2024, we are unable to provide a reconciliation of Gross revenue less network fees, Adjusted EBITDA, and Adjusted Free Cash Flow to Gross Profit, Net Income, and net cash provided by operating activities, respectively, the nearest comparable GAAP measures, without unreasonable efforts. We encourage you to review the reconciliations in conjunction with the presentation of the non-GAAP financial measures for each of the periods presented. In future fiscal periods, we may exclude such items and may incur income and expenses similar to these excluded items. In addition, key performance indicators include end-to-end payment volume, spread and margin. End-to-end payment volume is deliver for settlement on behalf of our merchants. Included in end-to-end volume are dollars routed via our international payments platform and alternative payment methods, including, cryptocurrency and stock donations, plus volume we route to one or more third party merchant acquirers on behalf of strategic enterprise merchant relationships. This volume does not include volume processed through our legacy gateway-only offering.

Blended Spread represents the average yield Shift4 earns on the average end-to-end payment volume processed for a given period after network fees. Blended Spread is calculated as payments-based revenue less gateway revenue and network fees for a given period divided by the end-to-end payment volume processed for the same period.

SHIFT (4)

Dear Shareholders,

FOUR LISTED NYSE

It has been a little over two months since my last letter, but already so much has transpired. For the most part I would say we wrapped up another reasonably strong quarter. Despite our record results and strong free cash flow, consensus estimates didn't really capture the proper seasonal nature of our business, which is pretty understandable given we are diversifying and growing so rapidly. To help with this, we have decided to provide quarter-by-quarter guidance for the balance of the year.

That stated, I know many investors have been waiting for a strategic review update and I wanted to dedicate the majority of the letter to that subject.

Why a strategic review in the first place?

We have been in business for nearly 25 years now, public for almost 4 years and our performance relative to our peers has been pretty stellar. Each quarter we are battling a new theory that attempts to explain away our outperformance. Not to mention, there are costs to being public especially under a needlessly depressed valuation.

Was there interest?

Yes. The Board received multiple formal offers from strategic parties at a share price premium materially higher than levels at the time of the review and certainly where we are trading presently.

So why no deal?

From my perspective, price expectations rightfully kept moving up. Shift4 has been a share taking winner throughout our existence. We have been EBITDA positive since 2004, growing volume and revenue double digits every single year including the great recession and the worst years of the pandemic. We are structurally setup to win in the verticals we have focused on and that doesn't slow down just because there is a strategic review underway. Over the last two quarters, we have developed a partnership with one of the largest casino operator in the world and separately signed one of the largest casino properties in the world Foxwoods, with more in the works. Of course, we never slowed down winning thousands of restaurants, stadiums and ticketing deals like NFL Super Bowl champion Kansas City Chiefs. Over the last few months, we followed our strategic ecommerce customer and organically expanded into several new countries growing payment volume meaningfully. Not to mention, our M&A pipeline, including a deal announced this quarter, will deliver material synergies and set the stage for years of growth all over the world. In short, our customers are the envy of the industry, we are not going to stop growing and it was going to take a big premium to walk away from Shift4.

What about going private?

As the founder and largest shareholder, it should be obvious that a go-private option is usually available and others have clearly shown that to be the case. However, the go private option presents clear complexities alongside competing strategic offers. I always want my interests completely aligned with the rest of my fellow shareholders.

FOUR LISTED NYSE

What is my personal commitment?

I am not a founder that envisions my children running Shift4 someday. I have run Shift4 for a quarter of a century now from a teenage basement startup to the public company it is today. I own way too much of the company to ever sit on the sidelines, so I intend to see this story through as CEO. I want to ensure that Shift4's growth and wins are problematic for the competition until such time as they choose to make the problem go away. I do accept that running a public company is a roller coaster and there will always be doubters, but with time the naysayers will run out of ammunition and our share price will better reflect the true performance of the business. So we are sticking with the plan.

So what is 'the plan'?

This is still early days in the convergence of software + payments and we are at the heart of it with a winning approach that leverages our ability to buy, build or partner to succeed. As a result, we are going to grow very fast and well in excess of our peers across restaurants, hotels, sports stadiums, theme parks, ticketing and ecommerce and we are going to do it all over the world. We are very profitable, expanding margins and generating lots of free cash flow. Just as we have always done, we will deploy capital in a disciplined way with very high returns and when there is not a better strategic use of capital, we will opportunistically buy back our stock with a fresh \$500 million authorization. We can do all this and manage our capital structure and leverage ratios in a responsible way.

As mentioned in the start of my letter, we have accomplished so much this quarter. We are announcing some of our most impressive enterprise wins, accelerating Skytab growth, alongside exciting M&A that will further fuel growth for years in to the future. I really encourage our investors to take the time to understand the Shift4 story, why we win and our strategy for continued success.

As always, I appreciate all the support from our shareholders and I am always available should you have any questions, concerns or opportunities to discuss.

Regards,

Jared Isaacman CEO jared@shift4.com

Performance Highlights First Quarter 2024

+50% YoY

Q1 END-TO-END PAYMENT VOLUME +27% YoY

GROSS PROFIT

+32% YoY GROSS REVENUE LESS NETWORK FEES^(A)

\$28.5M NET INCOME

+36% YoY ADJUSTED EBITDA(A)

\$121.7M

Q1

- End-to-end ("E2E") payment volume of \$33.4 billion during Q1 2024, up 50% from Q1 2023.
- Gross revenue of \$707.4 million, up 29% from Q1 2023.
- Gross profit of \$175.9 million, up 27% from Q1 2023. .
- Gross revenue less network fees^(A) of \$263.7 million, up . 32% from Q1 2023.
- Net income for Q1 2024 was \$28.5 million. Net income per class A and C share was \$0.31 and \$0.31 on a basic and diluted basis, respectively. Adjusted net income for Q1 2024 was \$50.5 million, or \$0.54 per class A and C share on a diluted basis. $^{\rm (A)(B)}$
- EBITDA of \$98.7 million and Adjusted EBITDA of \$121.7 . million for Q1 2024, up 52% and 36%, respectively. Adjusted EBITDA margin of 46% for Q1 2024.



Q1-23

\$124.5

\$46.5

Q3-23

Q1-24

\$136.1

\$121.7

\$28.5

01-24

Adjusted EBITDA

\$19.2

04-23

Gross Profit & Gross Revenue Less Network Fees^(A)

(\$MILLION)

(\$MILLION)



Net Cash Provided By Operating Activities

Net Cash Provided by Operating Activities & Adjusted Free Cash Flow^(A)



(A) See page 2 for a description of non-GAAP financial measures. For a reconciliation of non-GAAP financial measures to the most directly comparable GAAP financial measures, please see the relevant tables in "Appendix - Financial Information" of this document.

(B) Adjusted net income per share for Q1 2024 is calculated using total shares of 93.0 million, which includes weighted average Class A, Class B and Class C shares of 64.5 million, 23.8 million, and 1.7 million, respectively, of which the Class B and Class C shares are exchangeable/convertible into shares of Class A common stock, and 3.0 million unvested Restricted Stock Units as of March 31, 2024, for which new Class A shares will be issued upon vesting.

Q1-23

\$20.4

\$89.3

5

Q1 End-to-End Payment Volume

Q1-22

Net Income

\$110.0

(\$BILLION)

Q1-20

(SMILLION)

Q1-21

Net Income & Adjusted EBITDA^(A)

\$36.8

02-23

Restaurant Update S К Ү Т Л В Shift4 continues to gain market share in restaurants, winning new restaurants every day BY SHIFT@ Moose Carlos n Chan SALCON Carinos ₽ DOCKSIDE LAKESIDE TAVERN Mellow MUSHROOM LIBERTY PARK <u>Union League (afe</u> Xalos 4 TOP 😡 pizzatwist Search "Shift4" on X (f.k.a. Twitter) to see dozens of installs every day! ഫ

How do we win RESTAURANTS? Modern cloud solution with lowest total cost of ownership

2 Significant, sophisticated distribution coverage with a long track record of winning

3 ARPU expansion from existing customers that move to SkyTab

4 Now processing payments in Canadian and European Markets

SkyTab is a Best in Class Product SK ΥΤΛΒ We are winning in the restaurant space because our merchants love our product suite BY SHIFT@ 38% system install 55% Restaurant SaaS Ahead of schedule for 30,000 system installs growth QoQ growth in the U.S. in 2024 Our Merchants Get Far More Than Just a Premiere POS System with SkyTab... The Below Features Are Included – All for Free!



Online Ordering



Loyalty Program



QR Code Solutions

Onsite

Installation



InCharge

Mobile App

Kiosk





Marketing

Tools

Reporting & Analytics

Local Onsite

Support



AI Website Builder



Reservations



Uber Eats S DOORDASH **Third Party** Marketplace



24/7 Phone & Chat Support



Business Intelligence

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Lifetime Hardware Replacements



Hospitality Update

Continuing to expand market share in hospitality vertical



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Shift4 has developed a relationship with a premier global operator of casino resorts with a portfolio that encompasses dozens of unique hotel, gaming, and entertainment destinations globally, including some of the most recognizable resort brands in the industry.



As the largest resort casino in North America, Foxwoods offers gaming across seven casinos and features AAA Four-Diamond hotels, a wide array of restaurants, world-renowned spas, award-winning golf, state-of-the-art theaters, and exclusive retailers.

Acme Hospitality



Acme Hospitality owns and operates an award-winning and innovative collection of restaurants and hotels throughout California.

The Ranch at Rock Creek 🛃



The Ranch at Rock Creek is an all-inclusive luxury Dude Ranch experience in one of Montana's most pristine valleys and the world's first Forbes Travel Guide five-star ranch.

Ho-Chunk 😪



Ho-Chunk operates six casinos across Wisconsin, including resort hotel accommodations, a wide range of dining options, retail stores, and world-class entertainment venues.

Sunseeker Resort



Sunseeker Resort is all-in-one destination resort along the scenic Peace River that reflects the unique character of southwest Florida's Gulf Coast.



- One of three companies with 500+ software integrations required to pursue the vertical
- We own more links in the value chain to differentiate and provide lower cost of ownership
- 3 ARPU expansion from existing gateway only customers
- Ow processing payments in Canadian and European Markets



Hospitality Update

Continuing to expand market share in hospitality vertical

Brasada Ranch 😒



Brasada Ranch is a modern desert luxury retreat offering stunning views, upscale accommodations, farm-to-table dining, and a wide range of outdoor activities in the serene Cascade Mountains.

River Street Inn 🔂



Located in the downtown Historic District of Savannah, the River Street Inn blends warmth and intimacy with the modern comfort and amenities of a contemporary boutique hotel.

Compass Hotel by Margaritaville Naples 🔂



The Compass Hotel blends Margaritaville's signature casual luxury, fun, and escapism with the convenience and comfort of a more intimate hotel setting in Naples, FL.

Tropical Shore Beach Resort 😒



A collection of boutique hotels offering endless options for an Old Florida-style getaway with modern amenities, all located just steps from Siesta Key's world-famous Crescent Beach.

The Eddy Taproom & Hotel 😒



The ultimate basecamp before embarking on the next adventure, The Eddy Taproom & Hotel in Golden, CO is ideally situated just outside of Denver at the base of the mountains.

Mohonk Mountain House 😠



Voted the #1 resort in the Northeast and Mid-Atlantic by Conde Nast Traveler, this Victorian castle resort in New York's Hudson Valley is surrounded by 40,000 acres of pristine forest.



- One of three companies with 500+ software integrations required to pursue the vertical
- 2 We own more links in the value chain to differentiate and provide lower cost of ownership
- 3 ARPU expansion from existing gateway only customers
- Ow processing payments in Canadian and European Markets



Sports & Entertainment Update

Powering payments through POS, mobile ordering, ticketing, and more



SIGNATURE WINS - WITH TICKETING! 🦉





The reigning Super Bowl Champions have selected Shift4 to power the team's ticket sales at GEHA Field at Arrowhead Stadium through our integration with Ticketmaster.



Shift4 has partnered with the Minnesota Vikings to power payments for food & beverage concessions across US Bank Stadium and to process all ticketing transactions through Ticketmaster.

American Airlines Center



Shift4 will process payments for F&B concessions at American Airlines Center, home of the Dallas Mavericks, Dallas Star, and many other concerts and events throughout the year.

Chicago White Sox



Shift4 and the White Sox have expanded their partnership to include ticket sales through Ticketmaster, in addition to the existing payment processing for F&B concessions, parking, and retail.

How do we win

STADIUMS?

University of Nebraska



Shift4 will be powering payments for all food & beverage concessions at the University of Nebraska, as well as processing ticket sales through our partnership with Paciolan

University of Oklahoma



Shift4 will be powering payments at all food & beverage concessions for Sooners fans at University of Oklahoma's athletics venues.

Category leading mobile experience

- 2 We own more links in the value chain (i.e. Payments, Hardware, mobile, concessions, restaurants, retail, parking, ticketing)
- ARPU expansion as existing customers add ticketing and hundreds of Appetize accounts begin to effectively monetize payments

Sports & Entertainment

Powering payments through POS, mobile ordering, ticketing, and more

Minor League Baseball



Shift4 has recently partnered with seven Minor League Baseball teams to provide payment processing services, including concessions and ticketing.

New York Racing Association



Founded in 1955, the New York Racing Association (NYRA) runs thoroughbred racing at New York's three major tracks (Aqueduct Racetrack, Belmont Park, and Saratoga Race Course) – with eleven total locations now utilizing SkyTab.

Starlight Theatre



Providing live performances, community programs, and hosting thousands of guests in a theatre of nearly 8,000 seats, Starlight is an historic landmark nestled in the heart of Kansas City, MO.

FPC Live



FPC Live (Frank Productions Concerts) is a full-service concert production and promotion company that operates eight venues across Madison, WI, Columbia, MO, and Charleston, SC.

How do we win

STADIUMS?

University of Utah



Shift4 will power payments for food & beverage concessions across all sports venues at the University of Utah, including Rice-Eccles Stadium and Jon M. Huntsman Center Arena.

Boston Convention Center



Shift4 will process payments at the Boston Convention & Exhibition Center, a world-class event facility for conferences and trade shows with 516,000 square feet of exhibit space and 82 meeting rooms.

Category leading mobile experience

- 2 We own more links in the value chain (i.e. Payments, Hardware, mobile, concessions, restaurants, retail, parking, ticketing)
- 3 ARPU expansion as existing customers add ticketing and hundreds of Appetize accounts begin to effectively monetize payments

Other Verticals Update

Continuing to gain momentum in new verticals



SHIFT (4)

International Expansion Update

Shift4 continues to move Boldly Forward towards becoming a truly global company

We Are Continuing to Follow Our Global Strategic Partner into New Geographies





International Expansion Update

Shift4 Is Bringing Its Winning Formula in the Sports & Entertainment Vertical to Europe



Thoughtful Capital Allocation is at the Beginning of Everything We Do



The Results Over the Last 5 Years

Shift4's Playbook Resulted in Industry-Leading EBITDA & FCF Growth



(1) FCF Growth: 2024 represents Adjusted FCF based off of our 2024 Adjusted FCF guidance of 60% Adjusted FCF conversion applied against the midpoint of our 2024 Adj EBITDA guidance.
(2) Total Capital Deployed defined as the cumulative capital invested from 2019-2023, excluding \$311 million of share repurchases. The \$2.1 billion deployed is comprised of \$1.6 billion of acquisitions, and approximately \$500 million of Cumulative Capital Deployed EBITDA guidance.
(2) Total Capital Deployed defined as the cumulative capital invested from 2019-2023, excluding \$311 million of share repurchases. The \$2.1 billion deployed is comprised of \$1.6 billion of acquisitions, and approximately \$500 million of Cumulated BiTDA guidance.
(2) Total Capital Deployed EBITDA guidance.
(2) Total Capital Deployed in the prior \$2 year period 2019-2023. The intermential FCF multiples calculated based on incremental FCF.

SHIFT (4)

The Shift4 Acquisition Playbook Is Tried & True

Our approach boils down to unlocking synergies, expanding our capabilities, and most importantly unlocking payment volume conversion opportunities at the most attractive price



Unlocking Synergies From Our Acquisitions

REVENUE SYNERGIES

- Blow up legacy revenue model by transforming go-to-market around payment centric value proposition
- Convert existing merchants to our E2E platform
- Cross-sell incremental volume (e.g. ticketing)
- Win new merchants via strong competitive position

COST SYNERGIES

- · Take out the parts
- Repurpose personnel
- Obsess over operational efficiencies

This strategy provides a consistent source of under-monetized payments volume conversion opportunities at a highly attractive customer acquisition cost (CAC)

Over \$500 Billion*

TOTAL UNDER-MONETIZED E2E VOLUME FUNNEL

\$4.8K

WEIGHTED AVERAGE CAC PER LOCATION BEFORE SYNERGIES



* Excludes Finaro and Revel volumes

We Continue to Win by Efficiently Allocating Capital

In Q1, Shift4 is announcing the intent to acquire Revel Systems - straight out of the Shift4 Playbook



18,000+ merchant locations and \$17B+ payment opportunity

SHIFT4 PLAYBOOK

- Blow up legacy revenue model and rebuild around payments
- Increase distribution of SkyTab via larger direct and dealer distribution in the U.S. and Internationally
- Remove parts and unlock operational efficiencies
- ⊘ Repurpose talent towards institutional focus areas:
 - SkyTab Product Development
 - Enterprise Capabilities

Not included in current guidance


Updating Our Full Year 2024 Guidance

We are updating our full year 2024 guidance across our KPIs



See page 2 for a description of non-GAAP financial measures. For a reconciliation of non-GAAP financial measures to the most directly comparable GAAP financial measures, please see the relevant tables in the "Appendix - Financial Information" of this document.

SHIFT ④

Breaking Down Our 2024 Guidance by Quarter

We are providing quarterly guidance for the balance of the year

End-to-End Payment Volume

Q2 2024	Q3 2024	Q4 2024	FY 2024
\$39.0 B	\$46.0 B	\$49.0 B	\$167 Billion +53% YoY
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\$41.0 B	\$48.0 B	\$53.0 B	\$175 Billion +61% YoY

Gross Revenue Less Network Fees

92 2024 \$312 M	93 2024 \$345 M	94 2024 \$380 M	FY 2024 \$1.30 Billion +38% YoY
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\$317 M	\$365 M	\$405 M	\$1.35 Billion

Adjusted EBITDA

Q2 2024	Q3 2024	Q4 2024	FY 2024
\$153 M	\$175 M	\$191 M	\$640 Million +39% YoY
····· TO ·····	то	то	то
\$160 M	\$183 M	\$210 M	\$675 Million

Full Year Adjusted Free Cash Flow

60%+ Adj. FCF Conversion

See page 2 for a description of non-GAAP financial measures. For a reconciliation of non-GAAP financial measures to the most directly comparable GAAP financial measures, please see the relevant tables in the "Appendix - Financial Information" of this document.

Appendix - Financial Information



Condensed Consolidated Balance Sheets

UNAUDITED

	March 31, 2024	December 31, 2023
ASSETS		
Current assets		
Cash and cash equivalents	\$ 522.9	\$ 455.0
Restricted cash	57.3	84.4
Settlement assets	316.4	321.2
Accounts receivable, net	252.2	256.8
Inventory	2.7	3.4
Prepaid expenses and other current assets	39.3	32.5
Total current assets	1,190.8	1,153.3
Noncurrent assets		
Equipment for lease, net	133.0	123.1
Property, plant and equipment, net	27.3	28.6
Right-of-use assets	20.9	22.8
Investments in securities	73.1	62.2
Collateral held by the card networks	37.5	37.7
Goodwill	1,107.4	1,111.3
Residual commission buyouts, net	208.8	229.6
Capitalized customer acquisition costs, net	55.6	51.7
Other intangible assets, net	534.4	548.8
Other noncurrent assets	19.0	18.7
Total assets	\$ 3,407.8	\$ 3,387.8
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities		
Settlement liabilities	308.7	315.2
Accounts payable	224.4	204.6
Accrued expenses and other current liabilities	94.6	83.9
Deferred revenue	14.7	20.6
Bank deposits	50.5	72.3
Current lease liabilities	7.4	7.8
Total current liabilities	700.3	704.4
Noncurrent liabilities		
Long-term debt	1,752.3	\$ 1,750.2
Deferred tax liability	27.6	28.7
Noncurrent lease liabilities	17.0	18.8
Other noncurrent liabilities	14.8	17.3
Total liabilities	2,512.0	2,519.4
Stockholder's equity		251
Additional paid-in-capital	997.1	985.9
Accumulated other comprehensive income	3.5	14.1
Retained deficit	(326.1)	(346.7
Total stockholders' equity attributable to Shift4 Payments, Inc.	674.5	653.3
Noncontrolling interests	221.3	215.1
Total stockholders' equity	895.8	868.4
Total liabilities and stockholders' equity	\$ 3,407.8	\$ 3,387.8

Condensed Consolidated Statements of Operations

UNAUDITED

In millions, except share and per share data

		Three Mon	ths Ende	d
	Marc	h 31, 2024	Marc	ch 31, 2023
Gross revenue	\$	707.4	\$	547.0
Cost of sales (exclusive of certain depreciation and amortization expense shown separately below)		(519.6)		(401.6)
General and administrative expenses		(107.1)		(85.7)
Revaluation of contingent liabilities		(2.1)		(7.0)
Depreciation and amortization expense (A)		(44.8)		(35.3)
Professional expenses		(8.0)		(6.1)
Advertising and marketing expenses		(4.4)		(2.5)
Income from operations		21.4		8.8
Interest income		5.4		7.6
Other income, net		1.4		0.1
Unrealized gain on investments in securities		11.0		8.9
Change in TRA liability		(1.2)		(0.5)
Interest expense		(8.1)		(8.1)
Income before income taxes		29.9		16.8
Income tax benefit (expense)		(1.4)		3.6
Net income		28.5		20.4
Less: Net income attributable to noncontrolling interests		7.9		5.6
Net income attributable to Shift4 Payments, Inc.	\$	20.6	\$	14.8
Basic net income per share				
Class A net income per share - basic	\$	0.31	\$	0.26
Class A weighted average common stock outstanding - basic	-	64,444,479		55,236,204
Class C net income per share - basic	\$	0.31	\$	0.26
Class C weighted average common stock outstanding - basic		1,694,915		2,241,648
Diluted net income per share				
Class A net income per share - diluted	\$	0.31	\$	0.24
Class A weighted average common stock outstanding - diluted	-	65,962,229		82,238,704
Class C net income per share - diluted	\$	0.31	\$	0.24
Class C weighted average common stock outstanding - diluted		1,694,915		2.241.648

(A) Depreciation and amortization expense includes depreciation of equipment under lease of \$11.9 million and \$7.2 million for the three months ended March 31, 2024 and 2023, respectively.

SHIFT ④

Condensed Consolidated Statements of Cash Flows

UNAUDITED

	Three Mo	onths Ended		
	March 31, 2024	March 31, 2023		
OPERATING ACTIVITIES				
Net income	\$ 28.5	\$ 20.4		
Adjustments to reconcile net income to net cash provided by operating activities				
Depreciation and amortization	66.1	47.6		
Equity-based compensation expense	22.8	20.9		
Revaluation of contingent liabilities	2.1	7.0		
Unrealized gain on investments in securities	(11.0)	(8.9		
Change in TRA liability	1.2	0.5		
Amortization of capitalized financing costs	2.1	2.1		
Provision for bad debts	1.8	3.2		
Deferred income taxes		(5.6		
Unrealized foreign exchange gains	(1.4)	-		
Other noncash items	(1.1)	0.3		
Settlement activity, net	(58.3)	-		
Payments on contingent liabilities in excess of initial fair value	(0.3)	-		
Change in other operating assets and liabilities	4.2	(8.1		
Net cash provided by operating activities	56.7	79.4		
INVESTING ACTIVITIES				
Acquisitions, net of cash acquired	-	(1.2		
Acquisition of equipment to be leased	(24.4)	(14.7		
Capitalized software development costs	(14.7)	(10.7		
Acquisition of property, plant and equipment	(1.3)	(2.7		
Residual commission buyouts	(0.9)	(2.1		
Proceeds from sale of investments in securities	1.6			
Net cash used in investing activities	(39.7)	(31.4		
FINANCING ACTIVITIES				
Payments for withholding tax related to vesting of restricted stock units	(9.1)	(5.3		
Payments on contingent liabilities	(0.1)	(0.3		
Distributions to noncontrolling interests	(0.3)	(1.4		
Net change in bank deposits	(20.3)			
Net cash used in financing activities	(29.8)	(7.0		
Effect of exchange rate changes on cash and cash equivalents and restricted cash	(6.5)	0.4		
Change in cash and cash equivalents and restricted cash	(19.3)	41.4		
Cash and cash equivalents and restricted cash, beginning of period	721.8	776.5		
Cash and cash equivalents and restricted cash, end of period (A)	\$ 702.5	\$ 817.9		

(A) The ending balance as of March 31, 2024 includes \$122.3 million of settlement-related cash included within Settlement assets on the Consolidated Balance Sheet.

Reconciliations of Gross Revenue to Gross Profit and Gross Profit to Gross Revenue Less Network Fees

UNAUDITED

		Three Mor	Months Ended			
	Marc	h 31, 2024	Marc	h 31, 2023		
Payments-based revenue	\$	655.1	\$	511.0		
Subscription and other revenues	_	52.3		36.0		
GROSS REVENUE		707.4		547.0		
Less: Network fees		(443.7)		(347.0)		
Less: Other costs of sales (exclusive of depreciation of equipment under lease)		(75.9)		(54.6)		
		187.8		145.4		
Less: Depreciation of equipment under lease		(11.9)		(7.2)		
GROSS PROFIT	\$	175.9	\$	138.2		
GROSS PROFIT	\$	175.9	\$	138.2		
Add back: Other costs of sales		75.9		54.6		
Add back: Depreciation of equipment under lease		11.9		7.2		
GROSS REVENUE LESS NETWORK FEES	\$	263.7	\$	200.0		

	Q	1 2020		Q1 2021	- 8	Q1 2022	0	2023		Q2 2023		2023		4 2023	 1 2024
Payments-based revenue	\$	176.4	s	215.9	\$	371.5	\$	511.0	\$	600.1	\$	626.9	\$	648.0	\$ 655.1
Subscription and other revenues		23.0		23.4		30.4		36.0		36.9	_	48.5	-	57.4	52.3
GROSS REVENUE		199.4		239.3	_	401.9		547.0		637.0		675.4	_	705.4	707.4
Less: Network fees		(120.3)		(141.8)		(253.1)		(347.0)		(408.9)		(432.4)		(436.1)	(443.7)
Less: Other costs of sales (exclusive of depreciation of equipment under lease)		(35.7)		(45.7)	_	(64.2)		(54.6)	_	(61.2)		(62.7)	·	(74.1)	 (75.9)
		43.4		51.8		84.6		145.4		166.9		180.3		195.2	187.8
Less: Depreciation of equipment under lease		-		(4.5)	_	(7.0)		(7.2)	_	(8.2)		(9.3)	_	(10.6)	 (11.9)
GROSS PROFIT	\$	43.4	\$	47.3	\$	77.6	\$	138.2	\$	158.7	\$	171.0	\$	184.6	\$ 175.9
GROSS PROFIT	\$	43.4	\$	47.3	\$	77.6	\$	138.2	\$	158.7	\$	171.0	\$	184.6	\$ 175.9
Add back: Other costs of sales		35.7		45.7		64.2		54.6		61.2		62.7		74.1	75.9
Add back: Depreciation of equipment under lease		_		4.5		7.0		7.2		8.2		9.3		10.6	11.9
GROSS REVENUE LESS NETWORK FEES	\$	79.1	\$	97.5	\$	148.8	\$	200.0	\$	228.1	\$	243.0	\$	269.3	\$ 263.7

Reconciliations of Net Income to Non-GAAP Adjusted EBITDA and Net Income to Non-GAAP Adjusted Net Income

UNAUDITED

In millions, except share and per share data

RECONCILIATION OF NET INCOME TO ADJUSTED EBITDA

		21 2023	(22 2023	Q3 2023		Q4 2023		Q1 2024	
NET INCOME	\$	20.4	\$	36.8	\$	46.5	\$	19.2	\$	28.5
Interest expense		8.1		8.0		8.0		8.0		8.1
Interest income		(7.6)		(8.8)		(9.6)		(5.9)		(5.4)
Income tax expense (benefit)		(3.6)		(3.3)		0.9		2.6		1.4
Depreciation and amortization expense		47.6		50.0		55.1		61.9		66.1
EBITDA	\$	64.9	\$	82.7	\$	100.9	\$	85.8	\$	98.7
Acquisition, restructuring and integration costs		4.3		5.8		3.2		15.0		4.0
Revaluation of contingent liabilities		7.0		5.6		8.9		1.6		2.1
Impairment of intangible assets		_				-		18.6		
Unrealized gain on investments in securities		(8.9)				(2.6)		(0.7)		(11.0)
Change in TRA liability		0.5		0.8		1.5		0.6		1.2
Equity-based compensation expense		21.2		13.7		12.6		11.6		23.2
Foreign exchange and other nonrecurring items		0.3		1.4		-		3.6		3.5
ADJUSTED EBITDA	\$	89.3	\$	110.0	\$	124.5	\$	136.1	\$	121.7
ADJUSTED EBITDA	\$	89.3	\$	110.0	\$	124.5	\$	136.1	\$	121.7
GROSS REVENUE LESS NETWORK FEES	\$	200.0	\$	228.1	\$	243.0	\$	269.3	\$	263.7
ADJUSTED EBITDA MARGIN (A)	20	45 %		48 %		51 %		51 %		46 %
NET INCOME	\$	20.4	\$	36.8	\$	46.5	\$	19.2	\$	28.5
GROSS PROFIT	\$	138.2	\$	158.7	\$	171.0	\$	184.6	\$	175.9
NET INCOME DIVIDED BY GROSS PROFIT (B)	50	15 %		23 %		27 %		10 %		16 %

(A) Represents Adjusted EBITDA divided by gross revenue less network fees.

(B) Represents a margin calculated using the nearest comparable GAAP figures to Adjusted EBITDA and Gross revenue less network fees. The Company does not utilize this margin to assess the performance of its business.

RECONCILIATION OF NET INCOME TO ADJUSTED NET INCOME

	Q1 2023			2 2023	a	3 2023	Q4 2023		Q1 2024	
NET INCOME (A)	\$	20.4	\$	36.8	\$	46.5	\$	19.2	\$	28.5
ADJUSTMENTS:										
Acquisition, restructuring and integration costs		4.3		5.8		3.2		15.0		4.0
Revaluation of contingent liabilities		7.0		5.6		8.9		1.6		2.1
Impairment of intangible assets		-						18.6		—
Unrealized gain on investments in securities		(8.9)		1		(2.6)		(0.7)		(11.0)
Change in TRA liability		0.5		0.8		1.5		0.6		1.2
Equity-based compensation expense		21.2		13.7		12.6		11.6		23.2
Foreign exchange and other nonrecurring items		0.3		1.4				3.6		3.5
Tax impact of adjustments		(0.4)	8	(0.7)	91	(0.6)	2.42	(1.0)		(1.0)
ADJUSTED NET INCOME (A)	\$	44.4	\$	63.4	\$	69.5	\$	68.5	\$	50.5

RECONCILIATION OF NET INCOME PER DILUTED SHARE TO ADJUSTED NET INCOME PER SHARE

	Q	Q1 2023			Q3 2023		Q4 2023		Q1 2024	
NET INCOME PER DILUTED SHARE (A)	\$	0.24	\$	0.42	\$	0.55	\$	0.21	\$	0.31
ADJUSTMENTS, NET OF TAX:										
Acquisition, restructuring and integration costs		0.05		0.07		0.04		0.16		0.04
Revaluation of contingent liabilities		0.08		0.07		0.10		0.02		0.02
Impairment of intangible assets		-		-				0.21		-
Unrealized gain on investments in securities		(0.10)				(0.03)		(0.01)		(0.12)
Change in TRA liability		0.01		0.01		0.02		0.01		0.01
Equity-based compensation expense		0.23		0.15		0.14		0.12		0.24
Foreign exchange and other nonrecurring items		_		0.02		_		0.04		0.04
ADJUSTED NET INCOME PER SHARE (B)	\$	0.51	\$	0.74	\$	0.82	\$	0.76	\$	0.54

(A) Net income per diluted share for Q1 2024 is calculated using weighted average fully diluted shares of 67.7 million using the Treasury Stock Method in accordance with U.S. GAAP. (B) Adjusted net income per share for Q1 2024 is calculated using total shares of 93.0 million, which includes weighted average Class A, Class B and Class C shares of 64.5 million, 23.8 million, and 1.7 million, respectively, of which the Class B and Class C shares are exchangeable/convertible into shares of Class A common stock, and 3.0 million unvested Restricted Stock Units as of March 31, 2024, for which new Class A shares will be issued upon vesting.



Reconciliation of Net Cash Provided by Operating Activities to Free Cash Flow and Adjusted Free Cash Flow

UNAUDITED	Three Months Ended									
In millions, except share and per share data		arch 31, 2023	June 30, 2023			ember 30, 2023		ember 31, 2023	м	Narch 31, 2024
NET CASH PROVIDED BY OPERATING ACTIVITIES	\$	79.4	\$	91.9	\$	111.7	\$	105.3	\$	56.7
Capital expenditures (A)	40 C	(28.1)	_	(32.9)		(42.3)	6	(32.3)		(40.4)
FREE CASH FLOW		51.3		59.0		69.4		73.0	3	16.3
ADJUSTMENTS:										
Settlement activity, net (B)		1.7				—		(42.3)		58.3
Payments on contingent liabilities in excess of initial fair value (C)		_		<u> </u>		2.8		15.0		0.3
Acquisition, restructuring and integration costs		4.8		5.8		2.7		14.7		5.3
Bonus timing, nonrecurring strategic capital expenditures, and other (D)		0.5		(0.4)		0.6		14.9		(2.0)
ADJUSTED FREE CASH FLOW	\$	58.3	\$	64.4	\$	75.5	\$	75.3	\$	78.2

(A) Capital expenditures include acquired equipment to be leased, capitalized software development costs and acquired property, plant and equipment.

(B) Beginning in Q4 2023, amounts represent the fluctuation in the cash portion of Settlement assets related to our international business.

(C) Payments on contingent liabilities in excess of the fair value estimated upon acquisition are classified as operating activities in the Statements of Cash Flows. Given these amounts are directly related to acquisitions, we have excluded them from the calculation of Adjusted Free Cash Flow.

(D) For the three months ended March 31, 2024, adjustments consisted of (\$4.7) million of adjustments for bonus timing and other nonrecurring items, offset by \$2.7 million related to cash paid toward the upgrade of our internal IT systems.

Reconciliation of Shares

UNAUDITED

	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Q1 2024	
BEGINNING BALANCE						
Class A Shares	54,153,218	56,770,614	56,467,133	56,544,839	60,664,171	
Class B Shares	25,829,016	24,162,351	23,831,883	23,831,883	23,831,883	
Class C Shares	2,889,811	2,090,706	1,759,273	1,759,273	1,694,915	
TOTAL SHARES OUTSTANDING - BEGINNING	82,872,045	83,023,671	82,058,289	82,135,995	86,190,969	
ΑCTIVITY						
Shares Issued / Restricted Stock Units ("RSUs") Vested	151,626	549,618	77,706	4,203,285	151,053	
Class B Shares Converted	1,666,665	330,468	<u></u>	8 <u>022</u>	1000	
Class C Shares Converted	799,105	331,433		64,358	-	
TOTAL CLASS A SHARES ISSUED	2,617,396	1,211,519	77,706	4,267,643	151,053	
CLASS A SHARES REPURCHASED AND RETIRED DURING THE QUARTER		(1,515,000)		(148,311)		
Class A Shares	56,770,614	56,467,133	56,544,839	60,664,171	60,815,224	
Class B Shares	24,162,351	23,831,883	23,831,883	23,831,883	23,831,883	
Class C Shares	2,090,706	1,759,273	1,759,273	1,694,915	1,694,915	
TOTAL SHARES OUTSTANDING - ENDING	83,023,671	82,058,289	82,135,995	86,190,969	86,342,022	
Committed but Unissued Shares - Finaro Acquisition (A)	_	11000	_	3,723,809	3,723,809	
Unvested RSUs - One-time awards issued at IPO	384,225	-	-	-	-	
Unvested RSUs - Acquisition-related awards	153,248	158,825	158,825	31,296	513,717	
Unvested RSUs - Ongoing compensation	1,313,752	1,337,581	1,178,177	1,002,254	1,266,146	
Unvested RSUs - One-time discretionary awards (B)	1,535,496	1,397,637	1,356,976	1,311,660	1,259,239	
Contribution from Founder (B)	(767,748)	(698,819)	(678,488)	(655,830)	(629,620	
FULLY DILUTED SHARES OUTSTANDING	85,642,644	84,253,513	84,151,485	91,604,158	92,475,313	
EQUITY-BASED COMPENSATION EXPENSE INCURRED ON:	Twelve Months Ended 3/31/23	Twelve Months Ended 6/30/23	Twelve Months Ended 9/30/23	Twelve Months Ended 12/31/23	Twelve Months Ended 3/31/24	

EQUITY-BASED COMPENSATION EXPENSE INCURRED ON:	Ended 3/31/23		Ended 6/30/23		Ended 9/30/23		Ended 12/31/23		Ended 3/31/24	
One-time awards issued at IPO	\$	11.0	\$	10.0	\$	6.6	\$	4.4	\$	2.1
Acquisition-related awards		3.9		4.3		4.9		4.1		5.6
Ongoing compensation		27.9		32.5		34.9		37.7		41.0
One-time discretionary awards		11.7		11.7	2	12.4		12.9	-	12.4
TOTAL EQUITY-BASED COMPENSATION EXPENSE	\$	54.5	\$	58.5	\$	58.8	\$	59.1	\$	61.1

(A) Represents shares to be issued in connection with the Finaro transaction.

(B) In Q4 2021, the Company implemented a one-time discretionary equity award program for non-management employees. The Company's Founder and CEO, Jared Isaacman, will fund half of this program through a contribution of the Founder's Class B and/or Class C shares.